

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 10/3/2023 7:28 PM EST

Confirmation Number: 12104

Amended Confirmation Number:

Employer Information

Name: Hema-Tec Inc.  
Address: 1332 Anderson Rd  
City: Clawson  
State: MI  
Zip Code: 48017

Plan Administrator Information

Name: Hema-Tec Inc.  
Address: 1332 Anderson Rd  
City: Clawson  
State: MI  
Zip Code: 48017  
Phone: 5862311423  
Email: pmingardi@hema-tecinc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Hema-Tec Inc. 2023 Final Supplemental Executive Retirement Plan	Number of Employees: 1
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Additional Information:

Hema-Tec Inc., at 1332 Anderson Rd, Clawson, MI 48017, has adopted the nonqualified compensation plan identified. In accordance with Department of Labor Regulation 2520.104-23, the information is submitted to the extent the plan is determined to be a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensation employees.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 12104. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.