

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 8/31/2023 7:41 PM EST

Confirmation Number: 11989

Amended Confirmation Number:

Employer Information

Name: AVEVA Inc.
Address: 920 Memorial City Way, Suite 1200
City: Houston
State: TX
Zip Code: 77204

Plan Administrator Information

Name: James W. Griffith
Address: 920 Memorial City Way, Suite 1200
City: Houston
State: TX
Zip Code: 77024
Phone: 8008355097
Email: jim.griffith@aveva.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	AVEVA Inc. Non Qualified Deferred Compensation Plan	Number of Employees: 85
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Additional Information:

AVEVA Inc. Non Qualified Deferred Compensation Plan, start up with Trustee/Custodian Fidelity Management Trust Company. Initial contributions June 30, 2023.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 11989. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.