

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 1196

Amended Confirmation Number:

Employer Information

Name: United States Steel Corporation
Address: 600 Grant Street
City: Pittsburgh State: PA Zip Code: 15219

Plan Administrator Information

Name: Board of Directors of United States Steel Corporation
Address: 600 Grant Street
City: Pittsburgh State: PA Zip Code: 15219
Phone: 4124335790
Email: BenefitsServiceCenter@uss.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	United States Steel Corporation Executive Management Supplemental Pension Program	Number of Employees: 20
ID:2	Plan Name:	United States Steel Corporation Non Tax-Qualified Pension Plan	Number of Employees: 17
ID:3	Plan Name:	United States Steel Corporation Supplemental Thrift Program	Number of Employees: 55
ID:4	Plan Name:	United States Steel Corporation Supplemental Retirement Account Program	Number of Employees: 68
ID:5	Plan Name:	United States Steel Corporation Non Tax-Qualified Retirement Account Program	Number of Employees: 33
ID:6	Plan Name:	United States Steel Corporation Notional Retirement Account Program	Number of Employees: 1
ID:7	Plan Name:	United States Steel Corporation Change in Control Severance Plan	Number of Employees: 18

Additional Information:

The new plan, for which this filing is made, is known as the "United States Steel Corporation Change in Control Severance Plan", which was effective January 1, 2016, and is intended to be an "employee welfare benefit plan" as defined in Section 3(1) of ERISA. Information has previously been provided to the Department of Labor on the other six listed plans. Two plans previously reported (Supplemental Account (Breves) and United States Steel Corporation Supplemental Account (Longhi)) were merged into the United States Steel Corporation Supplemental Retirement Account Program effective November 1, 2013. The number of covered employees is provided as of February 29, 2016. Note that some employees are covered under more than one plan. For the United States Steel Corporation Change in Control Severance Plan, the Board of Directors of United States Steel Corporation is the administrator. For all other plans, the Vice President - Administration, United States Steel and Carnegie Pension Fund, is responsible for administration. If you need any further information, please contact Joseph Skalniak at (412) 433-4867, or at jwskalniak@uss.com.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 1196. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.