

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 7/13/2023 10:46 AM EST

Confirmation Number: 11803

Amended Confirmation Number:

Employer Information

Name: West-Herr Ford, Inc.  
Address: 3352 Southwestern Boulevard  
City: Orchard Park  
State: NY  
Zip Code: 14127

Plan Administrator Information

Name: Board of Directors / Attn: Legal Department  
Address: 3352 Southwestern Boulevard  
City: Orchard Park  
State: NY  
Zip Code: 14127  
Phone: 7169267081  
Email: esnyder@westherr.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

|      |            |   |                           |
|------|------------|---|---------------------------|
| ID:1 | Plan Name: | Deferred Compensation Agreement with<br>Bradley H. Hafner, dated June 29, 2023. | Number of<br>Employees: 1 |
|------|------------|---|---------------------------|

Additional Information:

Deferred Compensation Agreement with Bradley H. Hafner, dated June 29, 2023.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 11803. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.