

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 4/20/2023 3:39 PM EST

Confirmation Number: 11449

Amended Confirmation Number:

Employer Information

Name: Highland Machinery, Inc.
Address: P. O. Box 1190
City: Oak Hill
State: WV
Zip Code: 25901

Plan Administrator Information

Name: William V. McClanahan, President and General Manager
Address: P. O. Box 1190
City: Oak Hill
State: WV
Zip Code: 25901
Phone: 3044653295
Email: ksmith@hmcwv.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Number of Employees: 1
------	------------	---------------------------

Additional Information:

This filing is made in regards to an individual deferred compensation agreement for a key management employee. Although it is only for one person, this filing is being made in the event that the agreement is considered to be an employee benefit plan for purposes of ERISA.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 11449. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.