

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 11372

Amended Confirmation Number:

Employer Information

Name: Mitsubishi HC Capital America, Inc.
Address: 800 Connecticut Avenue, Suite 401B
City: Norwalk
State: CT
Zip Code: 06854

Plan Administrator Information

Name: Mitsubishi HC Capital America, Inc.
Address: 800 Connecticut Avenue, Suite 401B
City: Norwalk
State: CT
Zip Code: 06854
Phone: 2039563000
Email: BenefitsHQ@mhcna.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Mitsubishi HC Capital America, Inc. Deferred Compensation Plan	Number of Employees: 59
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Additional Information:

As of the effective date of the plan, April 1, 2023, in addition to the primary sponsor, one of its controlled group members, MHC America Holdings Corporation (EIN - 61-1740976), has elected to participate in the plan. In addition, another member of the primary sponsor's controlled group, JSA International US Holdings, LLC (EIN - 27-3867912), continues to maintain the following previously established plan for the benefit of seven of its employees who are members of management or are highly compensated employees: JSA International U.S. Holdings, LLC Deferred Compensation Plan.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 11372. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.