

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 2/3/2023 5:01 PM EST

Confirmation Number: 11116

Amended Confirmation Number:

Employer Information

Name: Sonoco Products Company  
Address: 1 North Second Street  
City: Hartsville  
State: SC  
Zip Code: 29550

Plan Administrator Information

Name: Executive Compensation Committee of the Board of Directors  
Address: 1 North Second Street  
City: Hartsville  
State: SC  
Zip Code: 29550  
Phone: 8433837022  
Email: todd.giambrone@sonoco.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Sonoco Products Company Change-In-Control Plan	Number of Employees: 11
ID:2	Plan Name:	Sonoco Products Company Executive Officer Severance Plan	Number of Employees: 11

Additional Information:

Sonoco Products Company Executive Officer Severance Plan was originally effective October 18, 2022. Sonoco Products Company Change-In-Control Plan, originally effective February 9, 2022, is being filed under DFVCP.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 11116. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.