

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 11107

Amended Confirmation Number:

Employer Information

Name: Diamond Vogel, Inc.
Address: 1110 Albany Place SE, P.O. Box 380
City: Orange City
State: IA
Zip Code: 51041

Plan Administrator Information

Name: Diamond Vogel, Inc.
Address: 1110 Albany Place SE, P.O. Box 380
City: Orange City
State: IA
Zip Code: 51041
Phone: 7127378880
Email: bill.cooley@diamondvogel.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Diamond Vogel, Inc. Nonqualified Profit Sharing Plan	Number of Employees: 5
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Additional Information:

The Diamond Vogel, Inc. Nonqualified Profit Sharing Plan (the "Plan") was established for a select group of senior management employees to provide incentive compensation through the payment of nonqualified deferred compensation as part of an unfunded plan qualifying as a Top Hat Plan for purposes of Title I of the Employee Retirement Income Security Act of 1974 and for purposes of the Internal Revenue Code of 1986, as amended. The Plan is administered as a single plan. The Plan presently has five participants but additional senior management employees, constituting Top Hat employees may be admitted from time to time.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 11107. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.