

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 1/13/2015 5:26 PM EST

Confirmation Number: 110

Amended Confirmation Number:

Employer Information

Name: Southwest Airlines Company
Address: 2702 Love Field Drive, P.O. Box 36611
City: Dallas State: TX Zip Code: 75235

Plan Administrator Information

Name: Empower Retirement
Address: 11500 Outlook Street
City: Overland Park State: KS Zip Code: 66211
Phone: 3038821284
Email: kenneth.forsythe@greatwest.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: Southwest Airlines Co. Deferred Compensation
Number of Plan for Senior Leadership and Non-Employee Employees: 7
Members.. .

Additional Information:

The full name of the plan is: Southwest Airlines Co. Deferred Compensation Plan for Senior Leadership and Non-Employee Members of the Southwest Airlines Co. Board of Directors



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 110. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.