

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10991

Amended Confirmation Number:

Employer Information

Name: AHA! INSIGHTS TECHNOLOGY LLC
Address: 235 East Main Street, Suite 102A
City: Northville
State: MI
Zip Code: 48167

Plan Administrator Information

Name: James B. White / Founding Partner
Address: 235 East Main Street, Suite 102A
City: Northville
State: MI
Zip Code: 48167
Phone: 5022357432
Email: Jim White jimw@realitycheckinc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name: PHANTOM UNIT PLAN	Number of Employees: 10
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Additional Information:

This notice is pursuant to Part 1 of Title 1 of the Employment Retirement Income Security Act of 1974 specified in Department of Labor Regulations 29 C.F.R. Section 2520.104-23. Pursuant to this regulation the employer will provide plan documents to the Secretary of Labor upon request.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10991. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.