

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10867

Amended Confirmation Number:

Employer Information

Name: Proman USA, Inc.  
Address: 600 Travis St. Ste 3600  
City: Houston  
State: TX  
Zip Code: 77002

Plan Administrator Information

Name: Jarrod Hodson/President  
Address: 600 Travis St. Suite 3600  
City: Houston  
State: TX  
Zip Code: 77000  
Phone:  
Email: jarrod.hodson@proman.org

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Nonqualified Deferred Compensation Plan	Number of Employees: 8
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Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10867. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.