

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10767

Amended Confirmation Number:

Employer Information

Name: Blue Cross and Blue Shield of Arizona, Inc.
Address: 8220 N 23rd Avenue
City: Phoenix
State: AZ
Zip Code: 85021

Plan Administrator Information

Name: Blue Cross and Blue Shield of Arizona, Inc.
Address: 8220 N 23rd Avenue
City: Phoenix
State: AZ
Zip Code: 85021
Phone: 6028645118
Email: janet.allen@azblue.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Blue Cross and Blue Shield of Arizona, Inc. Executive Nonqualified Deferred Compensation Plan	Number of Employees: 1
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Additional Information:

Blue Cross and Blue Shield of Arizona, Inc. Executive Nonqualified Deferred Compensation Plan (the "Plan"). The purpose of the Plan is to allow eligible employees of the Company to defer their base salary and bonuses without reference to the limitations on contributions in the Company's 401(k) plan or those imposed by the Internal Revenue Code of 1986, as amended (the "Code"). The Plan also allows the Company to credit additional amounts to the bookkeeping accounts maintained by the Company for the Participants. This Plan is effective as of October 1, 2022 (the "Effective Date") and only applies to eligible employees who terminate employment on or after the Effective Date.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10767. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.