

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10723

Amended Confirmation Number:

Employer Information

Name: Modern Woodmen of America
Address: 1701 1st Ave
City: Rock Island
State: IL
Zip Code: 61201

Plan Administrator Information

Name: Modern Woodmen of America
Address: 1701 1st Ave
City: Rock Island
State: IL
Zip Code: 61201
Phone: 3097935517
Email: amy.griffin@modern-woodmen.org

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Modern Woodmen of America Supplemental Executive Retirement Plan II	Number of Employees: 233
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Additional Information:

On November 18, 2022, the Board of Directors of Modern Woodmen of America (Modern Woodmen) adopted the Modern Woodmen of America Supplemental Executive Retirement Plan II (SERP II) effective as of January 1, 2023. SERP II is a nonqualified account and non-account based retirement plan designed to provide certain eligible covered executive-level employees each of whom is part of a select group of management or highly compensated employees with deferred compensation in the form of supplemental retirement benefits and is intended by this registration statement to be exempt from the reporting and disclosure obligations under Title I of the Employee Retirement Income Security Act of 1974, as amended (ERISA) that would otherwise apply pursuant to the alternative method of compliance available under ERISA Regulation Section 2520.104-23. The deferred compensation paid under SERP II is to be paid from the general assets of Modern Woodmen.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10723. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.