

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10610

Amended Confirmation Number:

Employer Information

Name: Raytheon Technologies Corporation
Address: 1000 Wilson Boulevard
City: Arlington
State: VA
Zip Code: 22209

Plan Administrator Information

Name: Jeffrey Kridler / Total Rewards
Address: 4 Farm Springs Road
City: Farmington
State: CT
Zip Code: 06032
Phone: 8607286381
Email: RTXtotalrewards@rtx.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Raytheon Technologies Corporation Executive Severance Plan	Number of Employees: 1161
ID:2	Plan Name:	Raytheon Technologies Corporation Compensation Deferral Plan	Number of Employees: 3340

Additional Information:

The Raytheon Technologies Corporation (RTX) Executive Severance Plan is established for the benefit of executive level employees (i.e., job grades E5 (excluding Executive Leadership Group ("ELG") members), E4, E3, E2 and E1) of RTX or an Affiliated Entity on U.S. payroll, subject to U.S. tax withholding, and primarily providing services in the United States, as of immediately prior to the Termination Date. Affiliated Entity means any entity controlled by, controlling or under common control with RTX._____ The RTX Compensation Deferral Plan is established for the benefit of certain RTX Company Eligible Employees. RTX Company means RTX, or any entity controlled by or under common control with RTX within the meaning of Section 414(b) or (c) of the Code (but substituting "at least 20 percent" for "at least 80 percent" as the control threshold used in applying Sections 414(b) and (c)). Eligible Employee for any Plan Year means an Employee of RTX or an RTX Company, but excluding any employee who is not eligible to participate in the RTX Qualified Savings Plan and any Represented Employee (as defined in the RTX Qualified Savings Plan), at a level of either: (i) F2-3, D2, F88, M7/P7 or E1-5 as of the date on which deferral elections are solicited by the Committee for such Plan Year, or (ii) F1, D1, or F44, and whose combined annual salary and target annual incentive compensation, as of the April 15 prior to the date on which deferral elections are solicited by the Committee for such Plan Year, are determined to exceed the then current IRC Section 401(a)(17) limit; and who is paid from a US payroll and receives Eligible Earnings subject to U.S. federal income tax withholding.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10610. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.