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Department of Labor under 29 CFR 2520.104-23

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Amended Confirmation Number:

Employer Information

Name: Kyndryl, Inc.
Address: 1 Vanderbilt Avenue
City: New York
State: NY
Zip Code: 10017

Plan Administrator Information

Name: Kori Chavez, VP Global Benefits
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City: New York
State: NY
Zip Code: 10017
Phone:
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Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name: Kyndryl Excess Plan	Number of Employees: 716
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Additional Information:

Kyndryl, Inc. is a spin-off from International Business Machines (IBM). The Kyndryl Excess Plan is a nonqualified deferred compensation plan (unfunded) for a select group of management or highly compensated employees were transferred from IBM and newly eligible management employees are eligible to participate. There are a total of 716 eligible employees in the Excess Plan.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10583. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.