

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10490

Amended Confirmation Number:

Employer Information

Name: Novaspect Holdings, Inc.
Address: 1124 Tower Road
City: Schaumburg
State: IL
Zip Code: 60173

Plan Administrator Information

Name: Administrator c/o Novaspect Holdings, Inc.
Address: 1124 Tower Road
City: Schaumburg
State: IL
Zip Code: 60173
Phone: 8477098901
Email: KMutuc@novaspect.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Novaspect Holdings, Inc. Stock Appreciation Rights Plan	Number of Employees: 8
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Additional Information:

Pursuant to Department of Labor Regulation Section 2520.104-23, this statement is being filed on behalf of Novaspect Holdings, Inc. (EIN: 27-0711939) (the Company), whose principal address is 1124 Tower Road, Schaumburg, IL 60173, to inform the Secretary of the Department of Labor that the Company maintains, at the above address, the Novaspect Holdings, Inc. Stock Appreciation Rights Plan (the Plan) for the benefit of a select group of management or highly compensated employees. The primary purpose of the Plan is to attract and retain qualified and competent employees upon whose efforts and judgment the success of the Company is largely dependent. The number of employees participating in the Plan is eight (8).



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10490. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.