

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 10/3/2022 12:15 PM EST

Confirmation Number: 10486

Amended Confirmation Number:

Employer Information

Name: The Harper Company DBA The W.L. Harper Company
Address: 1648 Petersburg Rd.
City: Hebron
State: KY
Zip Code: 41048

Plan Administrator Information

Name: Jim Thomas
Address: 1568 Grandview Road
City: Alexandria
State: KY
Zip Code: 41001
Phone: 5136158890
Email: jthomas@haperco.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

| | | | |
|------|------------|---|------------------------|
| ID:1 | Plan Name: | The Harper Company Performance Incentive Plan | Number of Employees: 3 |
|------|------------|---|------------------------|

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10486. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.