

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10431

Amended Confirmation Number:

Employer Information

Name: Board of Certified Safety Professionals
Address: 8645 Guion Road
City: Indianapolis
State: IN
Zip Code: 46268

Plan Administrator Information

Name: Board of Certified Safety Professionals
Address: 8645 Guion Road
City: Indianapolis
State: IN
Zip Code: 46268
Phone:
Email: taylor.bracewell@ogletree.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

| | | | |
|------|------------|--|---------------------------|
| ID:1 | Plan Name: | Board of Certified Safety Professionals Incentive Deferral Plan | Number of Employees: 1 |
|------|------------|--|---------------------------|

Additional Information:

The Plan is the only top-hat program currently maintained by the Employer.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10431. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.