

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 9/2/2022 1:59 PM EST

Confirmation Number: 10358

Amended Confirmation Number:

Employer Information

Name: In-N-Out Burger
Address: 4199 Campus Drive, 9th Floor
City: Irvine
State: CA
Zip Code: 92612

Plan Administrator Information

Name: In-N-Out Burger
Address: 4199 Campus Drive, 9th Floor
City: Irvine
State: CA
Zip Code: 92612
Phone: 9495096283
Email: redson@innout.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	In-N-Out Burger Veteran Store Manager Program	Number of Employees: 34000
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Additional Information:

This top hat plan statement is being filed late. The employer paid the \$750 late filing penalty through the Department of Labor's DFVCP Penalty Calculator.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10358. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.