

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 8/22/2022 3:41 PM EST

Confirmation Number: 10297

Amended Confirmation Number:

Employer Information

Name: AWI Holdings Inc.
Address: 440 Kirtland, SW
City: Grand Rapids
State: MI
Zip Code: 49507

Plan Administrator Information

Name: AWI Holdings Inc.
Address: 440 Kirtland, SW
City: Grand Rapids
State: MI
Zip Code: 49507
Phone: 6162432125
Email: kscott@autowares.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Deferred Compensation Agreement, dated September 22, 1989, by and between Auto-Wares, Inc. and Gregory D. Hinkle.	Number of Employees: 1
ID:2	Plan Name:	Deferred Compensation Agreement, dated September 22, 1989, by and between Auto-Wares, Inc. and Fred A. Bunting.	Number of Employees: 1
ID:3	Plan Name:	Deferred Compensation Agreement, dated September 22, 1989, by and between Auto-Wares, Inc. and Scott T. Grill.	Number of Employees: 1
ID:4	Plan Name:	Deferred Compensation Agreement, dated September 22, 1989, by and between Auto-Wares, Inc. and Randall Dee Ribble.	Number of Employees: 1
ID:5	Plan Name:	Deferred Compensation Agreement, dated September 22, 1989, by and between Auto-Wares, Inc. and Steve L. Gould.	Number of Employees: 1
ID:6	Plan Name:	Deferred Compensation Agreement, dated September 22, 1989, by and among Auto-Wares, Inc., Battery Specialists, Inc., and Larry J. Hillis.	Number of Employees: 1
ID:7	Plan Name:	Deferred Compensation Agreement, dated September 22, 1989, by and among Auto-Wares, Inc., TSA-Bunting, Inc., and Barry Hill.	Number of Employees: 1
ID:8	Plan Name:	Deferred Compensation Agreement, dated September 22, 1989, by and among Auto-Wares, Inc., Auto Performance, Inc., and Kenneth Van Zytveld.	Number of Employees: 1
ID:9	Plan Name:	Deferred Compensation Agreement, dated June 22, 1998, by and between Auto-Wares, Inc. and Todd E. Leimenstoll, as amended.	Number of Employees: 1
ID:10	Plan Name:	Deferred Compensation Agreement, dated June 4, 2009, by and between AWI Holdings, Inc. and Bruce Gumenick.	Number of Employees: 1
ID:11	Plan Name:	Deferred Compensation Agreement, dated June 1, 2019, by and between AWI Leasing, LLC and Shanna Bucholtz.	Number of Employees: 1
ID:12	Plan Name:	Deferred Compensation Agreement, dated January 1, 2022, by and between AWI Leasing, LLC and David Natoli.	Number of Employees: 1

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10297. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.