

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10243

Amended Confirmation Number:

Employer Information

Name: Telephone and Data Systems, Inc.  
Address: 30 North LaSalle Street, Suite 4000  
City: Chicago  
State: IL  
Zip Code: 60602

Plan Administrator Information

Name: Telephone and Data Systems, Inc. - Compensation and Human Resources Committee  
Address: 30 North LaSalle Street, Suite 4000  
City: Chicago  
State: IL  
Zip Code: 60602  
Phone: 3125925461  
Email: dan.dewitt@tdsinc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Telephone and Data Systems, Inc. 2022 Long-Term Incentive Plan	Number of Employees: 25
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Additional Information:

On May 19, 2022, the Telephone and Data Systems, Inc. 2022 Long-Term Incentive Plan became effective. The Employer also maintains certain other top hat plans. The following sets forth the name of each of the top hat plans maintained by the Employer, together with the number of participants under each such plan, effective as of the date of this filing: (1) Telephone and Data Systems, Inc. 2022 Long-Term Incentive Plan (deferred bonus and employer match arrangement thereunder) - (0) (2) Telephone and Data Systems, Inc. 2020 Long-Term Incentive Plan (deferred bonus and employer match arrangement thereunder) - (2) (3) Telephone and Data Systems, Inc. 2011 Long-Term Incentive Plan (deferred bonus and employer match arrangement thereunder) - (2) (4) Telephone and Data Systems, Inc. 2004 Long-Term Incentive Plan (deferred bonus and employer match arrangement thereunder) - (1) (5) Telephone and Data Systems, Inc. Executive Deferred Compensation Program - (3) (6) Telephone and Data Systems, Inc. Supplemental Executive Retirement Plan - (66) (7) Telephone and Data Systems, Inc. Interest-Bearing Deferred Compensation Arrangements - (2) The following subsidiaries of the Employer also participate in certain of the top hat plans: United States Cellular Corporation (EIN: 62-1147325) OneNeck IT Solutions LLC (EIN: 27-4293240)



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10243. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.