

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 7/29/2022 5:52 PM EST

Confirmation Number: 10224

Amended Confirmation Number:

Employer Information

Name: Adtran Holdings, Inc.  
Address: 901 Explorer Blvd NW  
City: Huntsville  
State: AL  
Zip Code: 35806

Plan Administrator Information

Name: Adtran, Inc.  
Address: 901 Explorer Blvd NW  
City: Huntsville  
State: AL  
Zip Code: 35806  
Phone: 2569105726  
Email: laurie.langlois@adtran.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Number of Employees: 1
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Additional Information:

Employment Agreement by and between Thomas R. Stanton an individual, Adtran Holdings, Inc. and Adtran, Inc., dated July 13, 2022. This is for one participant



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10224. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.