

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 7/26/2022 11:51 AM EST

Confirmation Number: 10208

Amended Confirmation Number:

Employer Information

Name: FNBC Bank
Address: 636 Ash Flat Drive, PO Box 8
City: Ash Flat
State: AR
Zip Code: 72513

Plan Administrator Information

Name: FNBC Bank
Address: 636 Ash Flat Drive, PO Box 8
City: Ash Flat
State: AR
Zip Code: 72513
Phone: 8702571810
Email: SBraun@FNBC.US

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	FNBC Executive Retention and Reward Plan	Number of Employees: 4
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Additional Information:

effective date July 1, 2022 total eligible employees 4 total participating employees 0



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10208. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.