

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 1016

Amended Confirmation Number:

Employer Information

Name: J.H. Findorff & Son Inc.
Address: 300 S Bedford St
City: Madison State: WI Zip Code: 53703

Plan Administrator Information

Name: Tim J. Stadelman/Secretary
Address: 300 S Bedford St
City: Madison State: WI Zip Code: 53703
Phone: 6082575321
Email: tstadelman@findorff.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	NonQualified Deferred Compensation Agreement Matthew M Breunig	Number of Employees: 1
ID:2	Plan Name:	NonQualified Deferred Compensation Agreement Luke Hutchiins	Number of Employees: 1
ID:3	Plan Name:	NonQualified Deferred Compensation Agreement Kyle C Loest	Number of Employees: 1
ID:4	Plan Name:	Non Qualified Deferred Compensation Agreement James E. Martin	Number of Employees: 1
ID:5	Plan Name:	NonQualified Deferred Compensation Agreement Deana M Turner	Number of Employees: 1

Additional Information:

5 individual Nonqualified Deferred Compensation Agreements dated January 1, 2016.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 1016. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.