

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 10028

Amended Confirmation Number:

Employer Information

Name: Management & Training Corporation  
Address: 500 North Marketplace Drive  
City: Centerville  
State: UT  
Zip Code: 84014

Plan Administrator Information

Name: Scott Marquardt/President & Chief Executive Officer  
Address: 500 North Marketplace Drive  
City: Centerville  
State: UT  
Zip Code: 84014  
Phone: 8016932803  
Email: Marquardt@mtctrains.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Management & Training Corporation Non-Qualified Plan, as amended	Number of Employees: 88
ID:2	Plan Name:	Management & Training Corporation Stock Option Plan (2016), as may be amended	Number of Employees: 46
ID:3	Plan Name:	Management & Training Corporation Stock Option Plan (2006) as amended	Number of Employees: 34
ID:4	Plan Name:	Management & Training Corporation Stock Option Plan (1996) as amended	Number of Employees: 13
ID:5	Plan Name:	Management & Training Corporation Long-Term Incentive Plan (2022)	Number of Employees: 1

Additional Information:

Management & Training Corporation ("MTC") (EIN 87-0365322) is an employer and the Plan Sponsor of the Non-Qualified Plan; MTC Corrections, L.P. (EIN 20-0498119), MTC Medical, LLC (EIN 20-2290604), Management & Training Corporation (UK) Limited (EIN 98-0443678), and Management & Training Corporation PTY. LTD. (EIN 98-1292109) are participating employers under the Non-Qualified Plan; MTC Ohio, Inc. (EIN 31-1681249) was formerly a participating employer in the Non-Qualified Plan. Each of the participating employers is (or was in the case of MTC Ohio, Inc. prior to its dissolution) a member of the MTC controlled group of corporations or group of trades or businesses under common control within the meaning of section 414(b) and (c) of the Internal Revenue Code of 1986, as amended (the "Code"). As of May 31, 2022, there are 88 participants in the Non-Qualified Plan: 58 eligible, currently contributing employees with an account balance; 27 terminated employees, in payout status; 3 inactive employees not contributing due to ineligibility but with an account balance. As of May 31, 2022, for the Non-Qualified Plan, there are also 36 currently eligible employees, not contributing and with no account balance. Please note the 1996, 2006, and 2016 Stock Option Plans ("Stock Option Plans") may not be deferred compensation plans but are being disclosed in the event they are considered to be such. Board members of MTC and employees of MTC or its majority-owned subsidiaries, including MTC Corrections, L.P. (EIN 20-0498119) and MTC Ohio, Inc. (EIN 31-1681249), may participate in the Stock Option Plans. MTC Corrections, L.P. is a participating employer in the Stock Option Plans and a member of the MTC controlled group of

corporations or group of trades or businesses under common control within the meaning of section 414(b) and (c) of the Code. MTC Ohio, Inc. was a participating employer in the Stock Option Plans and a member of the MTC controlled group of corporations or group of trades or businesses under common control within the meaning of section 414(b) and (c) of the Code prior to MTC Ohio, Inc.'s dissolution. As of May 31, 2022, for the 2016 Stock Option Plan, there are 46 employees or former employees (or other persons, trusts or estates related to the employee or former employee) holding unexpired options or stock issued due to exercised options. As of May 31, 2022, for the 2006 Stock Option Plan, there are 34 employees or former employees (or other persons, trusts or estates related to the employee or former employee) holding unexpired options or stock issued due to exercised options. As of May 31, 2022, for the 1996 Stock Option Plan, there are 13 employees or former employees (or other persons, trusts or estates related to the employee or former employee) holding stock issued due to exercised options. For the Long-term Incentive Plan, as of May 31, 2022, there is one active employee.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 10028. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.