



03/05/2020

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2020 MAR 12 PM 10:06

PUBLIC DISCLOSURE

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Texas Stress  
1304 Underwood Rd  
La Porte, Tx 77571

2520202110064

B. Employer Identification Number: 76-0300725

C. Texas Stress maintains the following plans for a select group of management or highly compensated employees:

1. Texas Stress SERP Nonqualified Defined Contribution Plan  
Number of Participants: 1

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Texas Stress

By: Alison Hager  
(signature of authorized representative)

Name: Alison Hager  
(print)

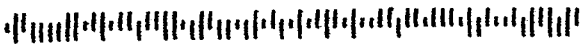
Title: Treasurer

PROFESSIONAL ON-SITE HEAT TREATING

P.O. BOX 1089 • DEER PARK, TEXAS 77536 • 281/930-0897 • FAX: 281/930-0992

www.texasstress.com





20210-

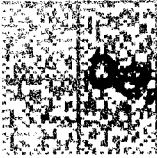
Date

DOOL Loading Dock

PH 1 L  
05 MAR

POSTAGE WILL BE PAID BY ADDRESSEE

MAILED FROM ZIP CODE 77771  
0004724670 MAR 05 2020  
\$ 000.50  
PLEASE COVER



P.O. BOX 1089  
DEER PARK, TEXAS 77536

